# **USER GUIDE**

for Company of Good Recognition System

# Company of Good Recognition System

The Company of Good Recognition System aims to recognise the contributions of organisations in Singapore for their commitment at the national level to **Corporate Purpose** and impact in the **People**, **Society**, **Governance**, **Environment** and **Economic** dimensions.

Building on previous Champion of Good editions, the Company of Good Recognition System is designed to be more inclusive, recognising organisations at different stages of progress toward corporate purpose and the five impact areas.

Large Enterprises, Small and Medium-sized Enterprises (including Social Enterprises), and Public Service Agencies operating in Singapore can be recognised as Companies of Good.

You can either submit the Simplified Questionnaire to qualify as a Company of Good – 1 Heart, or complete the Full Questionnaire to be eligible for Company of Good – 1 Heart, 2 Hearts, 3 Hearts, or Champion of Good.\*

\*Subject to Judging Panel

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# **Starting the Application Process**

 To start the application process, go to: <u>https://thecompanyofgood.sg/recognition</u> and log in. Alternatively, you can log in at <u>https://thecompanyofgood.sg</u> and select the Company of Good Recognition System under The Company of Good Community section.

SINGAPORE						
COMPANY OF GOOD	The Company of Good Community	Corporate Purpose	Programmes & Events	Knowledge Centre	Contact Us Sign Up	Log In
	Company of Good Recognition	System				
C♥ OF	Conferred Companies of Good (	2024)				nvpc <sup>o</sup>
	Champions of Good (2017 - 2022	2)			PANY OOD	City of Good
e H	eartiest Congrat	ulations		COMPANY OF GOOD 2024		Ð
0	ur Companies o	of Good!		V V nvpc°	nvpc"	
Le	earn more					
	SINGAPORE					
	C♥MPANY OF GOOD			nvp		

2. Click on Apply Now.



# Signing up and Logging in

### Creating a New Account

1. If you have not registered for a Company of Good account, click on **Sign Up**.

Welcome Back
New to Company of Good Sign Up
Email Address *
Enter Email Address
Password *
Enter Password
Forgot Password?
Login
iding your information, you are hereby agreeing to our <b>Privacy Policy.</b>

2. You will need to enter your email address, password, and personal information. Please ensure you use your organisation's email address.

	SINGAPORE	
	COMPANY OF GOOD	
Create an A	ccount	
Join the Company of Goo resources.	od community to gain access to exclusive event	's and
Email Address: *		
Enter Email Address		
Password: *		
Password: * Enter Password		2
Password: * Enter Password Confirm Password: *		ŝ.
Password: * Enter Password Confirm Password: * Enter Password		
Password: * Enter Password Confirm Password: * Enter Password I'm not a robot	recAPTCHA Privacy - Terms	
Password: * Enter Password Confirm Password: * Enter Password Immot a robot	reCAPTCHA Privacy - Terms	
Password: * Enter Password Confirm Password: * Enter Password I'm not a robot	reCAPTCHA Privacy - Terms	

- 3. Linking your account to your organisation:
  - a. Search for your organisation's name and click **Link Your Profile to Company**. You will be re-directed to the login page after the account has been created

Enter Your Oraanisation No	Link Your Organisation	
NATIONAL VOLUNTEER A	ND PHILANTHROPY CENTRE	
Your company exists on Comp	pany of Good, link company?	
	Link your profile to company	



b. If your organisation is not found, click **Create New Company Profile** 

4. Fill in the required details, **check the box** and click **Create Company Profile**. You will be automatically redirected to the login page.

-	
	U Humanitarian
	Social Services
	Sports
	Women and Girls
	Corporate Volunteer Scheme (CVS) Awareness *
	The Business & IPC Partnership Scheme (BIPS) was renamed as CVS on 1st of April 2023.
	CVS is a scheme designed to encourage corporate volunteerism by allowing business to claim 250% tax deduction on qualifying expenditure incurred from 1 July 2016 to 31 December 2026 when their employees volunteer and provide services for Institutions of a Public Character (IPCs).
	<ul> <li>Aware of CVS</li> <li>Utilised CVS in the past 12 months</li> <li>Not aware of CVS</li> </ul>
	Remarks
	By submitting this form, you hereby agree to the following: *
	NVPC may collect, obtain, store and process your personal data that you provide in this form for the purpose of receiving updates, news and marketing mails or materials from NVPC.
	Create Company Profile

### <u>Logging in</u>

1. Login using your email address and password.

Welco	me <mark>B</mark> ack	
lew to Compa	ny of Good? <u>Sign Up</u>	
mail Address *		
******@**.**		
assword *		
••••	•••••	8
orgot Password	1?	
	Login	
ly providing your	information, you are hereby agreeing to a	or Privacy Policy.

2. Enter the 6-digit verification code sent to your email address, then click **Verify**. If you don't receive the email within a few minutes, please check your junk or spam folder. Please note that the code is valid for 10 minutes.

Nelcom	e Back
ew to Company of	Good? <u>Sign Up</u>
lease enter the 6-di mail	igit verification code that was sent to your 1. This code is valid for <b>10 minutes</b> .
One-Time Password	(OTP) *
	Verify
by providing your inform	nation, you are hereby agreeing to our Privacy Poli

# Accessing the Questionnaire

1. After logging in, you will be directed to your Dashboard Overview. Click on **Recognition** on the left panel, then select **Apply Now** to start the Company of Good Recognition System application.

COMPANY The Comp	sany of Good Community Corporate Purpose Programmes & Events Knowledge Centre Contact Us		The Company of Good Community Corporate Purpose Programmes & Events Knowledge Centre Contact Us
Dashboard	Overview		
Overview     Recognition	Company of Good Recognition System 2025 Applications open from Management and the state of the s	Dashboard	Your Company of Good Recognition
My Quiz	My 4T' Quiz My Events	유 Recognition	Company of Good Recognition System 2025     Applications open from 12 Applications open fro
My Events	Discover your giving profile by taking the 41' Quiz.	🗋 My Quiz	Apply Now
Cuser Profile	Start Quiz You have not registered for any events	🛗 My Events	
(3) User Preference			

2. Please read the guide and click on **Start Application**.

Welcome to the Company of Good Recognition System for 2025 (UAT)!
Thank you for taking the time to apply for the to be recognised.
This will look into your organisation's efforts in the People, Society, Governance, Environment and Economic impact areas in alignment with Corporate Purpose.
Here is a guide to help you get started:
<ol> <li>The questionnaire consists of multiple-choice and short-answer questions. For easier reference, you may download an Excel version of the questionnaire, which can be found on the next page.</li> </ol>
2. Complete and submit one of the following questionnaires as your application for recognition:
<ul> <li>The Simplified Questionnaire consists of a section on Organisation Information and a shorter section on Corporate Purpose and the 5 Impact Areas. Organisations that submit this questionnaire will be considered for 1 Heart recognition.</li> </ul>
<ul> <li>The Full Questionnaire consists of a section on Organisation Information and detailed sections on Corporate Purpose and the 5 Impact Areas. Organisations that submit this questionnaire will be considered for differentiated recognition. Additionally, organisations that demonstrate exemplary efforts in the 5 Impact Areas will be considered for Champion of Good.</li> </ul>
3. Please provide the most accurate and updated information about your organisation.
<ul> <li>You are encouraged to attempt as many questions as you can.</li> </ul>
<ul> <li>You will not be penalised for submitting "none of the above" answers.</li> </ul>
4. You may complete and submit the questionnaire at any time during the application window.
<ol> <li>The scope of the questionnaire may involve different business functions. Questionnaire responses can be entered by multiple users at the same time, with no limit on the number of users.</li> </ol>
<ul> <li>To access the questionnaires, other respondents must create Company of Good accounts and be granted access rights by the Company Rep.</li> </ul>
6. You may find the following documents useful to have on hand when attempting the questionnaire:
<ul> <li>Financial report</li> </ul>
Sustainability report
Please be assured that NVPC is committed to safeguarding the data entrusted to us through the questionnaire.
We look forward to receiving your submission! Please feel free to reach out to recognition®nvpc.org.sg or call 4550 9595 if you require clarifications.
Start Application

3. To start the application, enter your organisation's information and agree to the Terms and Conditions. After completing this section, click Start Application to proceed.

	FY Select option	~
Employees in Second Latest FY	Select option	~
Which of the following best des	cribes the industry sector your organisation operat	tes in? *
Select option		~

### Managing Questionnaire Respondent(s)

- 1. You will be redirected to the main application page, where you can:
- Manage Questionnaire Respondents
- Edit Organisation Profile
- Download Questionnaire (Excel)

Please note that the Excel version is for offline use only. To be considered for the application, you must complete and submit the application form on the Company of Good portal.

Back To Dashboard	
uestionnaire Overview	
2 Organisation Profile し 上 Download Questionnaire	L- Manage Respondent(s)
You are currently viewing the Simplified Questionnaire.	$\checkmark$
1. Complete and submit one of the following questionnaires as your application for reco	ognition:
<ul> <li>The Simplified Questionnaire consists of a section on Organisation Information and Impact Areas. Organisations that submit this questionnaire will be considered for</li> </ul>	d a shorter section on Corporate Purpose and the 5 I Heart recognition.
<ul> <li>The Full Questionnaire consists of a section on Organisation Information and deta Areas. Organisations that submit this questionnaire will be considered for different demonstrate exemplary efforts in the 5 Impact Areas will be considered for Charr</li> </ul>	iled sections on Corporate Purpose and the 5 Impact iated recognition. Additionally, organisations that ipion of Good.
2. Please provide the most accurate and updated information about your organisation.	
• You are encouraged to attempt as many questions as you can.	
<ul> <li>You will not be penalised for submitting "none of the above" answers.</li> </ul>	

2. Multiple representatives from your organisation can complete the questionnaire simultaneously.

To assign new respondents, click **Manage Respondent(s)**, **Select Members** and **Confirm** after selecting a user from the dropdown (ensure each representative has created their own account). Please note that only individuals designated as Questionnaire Respondents can assign others to this role.



# Completing the Questionnaire

1. Select the section you would like to start with and start filling out the questionnaire. You can save your progress at any time by clicking **Save as Draft**.

You are currently viewing the Simplified	Questionnaire.	~
1. The questionnaire is divided into two par	is:	
The Simplified Questionnaire consists and National Programmes and Awa     The Full Questionnaire consists of sec     All submitted Information will be taken in     Please enter the most accurate and upc         You are encouraged to attempt as         You are encouraged to attempt as         You will not be penalised for "none co	of a section on Organisation information, Org rds. Itions on Corporate Purpose and the 5 Impact to account for the recognition. Iated information about your organisation. many questions as you can. f the above" answers	nisation Overview reas.
<ol> <li>You may fill in the questionnaire at any til</li> <li>Your responses will be saved upon clickin</li> <li>You may submit the questionnaire at any qualify you for recognition. Whether you effort will go through the same review pr</li> </ol> Section	me during the application window. Ing the 'Next' button. It time and all efforts by your organisation will b submit the simplified questionnaire or full quest progress Remo	considered to onnaire, your
Organisation Overview		Γ <sup>2</sup>
National Programmes and Awards	-	ľ

2. After completing the section, click **Save Section**. You can also review the section by clicking the **Preview** button.

9	[Economic] Which of the following policies or practices does your organisation have?	
	Intentional business model design to address a specific issue or cause (e.g. Products and services are targeted at underserved individuals, production practices are designed to conserve the environment)	
	Economic contribution (e.g. Job creation, first mover/leader in setting standards or trends)	
	Innovation processes (e.g. Research and development of a new product or service, works with customers to identify and address innovation opportunities)	
	Procurement practices (e.g. Our organisation procures from charities or social enterprises, our organisation procures from local suppliers)	
	None of the above	
	Others - please fill in your response in the text box provided	
Previous	Page 2 of 2	

9. [Economic] V	Vhich of the following policies or practices does your organi	isation have?
Intention Product practic	at business model design to address a specific issue or caus	e (e.g. "on "andards
	Your progress has been saved. You will only be able to submit the application after all	ct or unities)
enterp	sections are completed. Continue Questionnaire	social
Cithers	Back to Questionnaire Overview	
Previous	Page 2 of 2	Preview Save Section

3. Click on **Back to Questionnaire Overview** to view and edit the other sections of the questionnaire.

### National Programmes and Awards

In the **National Programmes and Awards** section, please add details of any National Programmes and Awards your organisation has received in the last two years.

Click Add new to include any National Programmes and Award and click Remove to delete an entry.

← Back to Overview	Giving week
	Organiser           National Volunteer & Philanthropy Centre (NVPC)
National Programmes and Awards	Please indicate the details of your involvement (e.g. which award won/amount of volunteering hours/ amount of donation).
<ol> <li>Please select the national programmes and awards that your organisation has been recognised for.</li> </ol>	
There are no entries yet. Click the button below to add a new entry.	Vear of participation / award  2023  Remove  Add new
Page 1 of 2 Next Save as Draft	
	Page 1 of 2 Next Save as Draft

### **Recognised Certifications [For Full Questionnaire]**

i. For B-Corp Certified Organisations:

If your organisation is certified as a B-Corp, please provide the year of certification, corresponding scores, and upload your Business Impact Assessment. You will be exempt from completing the <u>People</u>, <u>Governance</u>, and <u>Environment</u> sections, but you are still required to complete the Society and Economic sections.

ii. For LowCarbonSG Participants:

If your organisation has obtained the LowCarbonSG Participant Logo, please upload the relevant documentation. This will exempt you from the *Environment* section, but you are still required to complete the People, Society, Governance, and Economic sections.

	Section	Progress	Remarks	
	Organisation Overview	100%		C
	National Programmes and Awards	100%		Ľ
	Corporate Purpose	100%		Ľ
	Recognised Certifications	23%		Ľ
C	People	-	Exempted	۵
	Society	3		Ľ
ſ	Governance	-	Exempted	8
l	Environment		Exempted	۵
	Economia	-		Ľ
	(Optional) Additional Information For Corporate Purpose	1.		C
	(Optional) Additional Information For 5 Impact Areas			C
	(Optional) Supporting Documents	3		Ľ
			← Back to Sim	plified
		Procee	ed to Preview Questio	nnaire

Section	Progress	Remarks	
Organisation Overview	100%	C	
National Programmes and Awards	100%	Ľ	
Corporate Purpose	100%	Ľ	
Recognised Certifications	67%	Ľ	
People	1	Ľ	
Society	1	Ľ	
Governance	-	Ľ	
Environment	•	Exempted	
Economic		Ľ	
(Optional) Additional Information For Corporate Purpose		Ľ	
(Optional) Additional Information For 5 Impact Areas	11	Ľ	
(Optional) Supporting Documents		Ľ	
		← Back to Simplified	
	Proc	eed to Preview Questionnaire	

### Impact Areas and Optional Sections [For Full Questionnaire]

Complete your responses in all sections. If all questions in a section are answered, that section will show 100% progress. Otherwise, the progress percentage will indicate the amount completed. You can submit your application even if some sections are not fully completed (100%).

Section	Progress	Remarks
Organisation Overview	100%	C
National Programmes and Awards	100%	C
Corporate Purpose	100%	Ľ
Recognised Certifications	100%	Ľ
People	100%	Ľ
Society	100%	Ľ
Governance	100%	Ľ
Environment	18%	C
Economic	14%	C
(Optional) Additional Information For Corporate Purpose	15%	C
(Optional) Additional Information For 5 Impact Areas	13%	C
(Optional) Supporting Documents	50%	C
	$\square$	
		← Back to Simplified
	Procee	ed to Preview Questionnaire

### Submitting the Questionnaire

- 1. If you wish to submit your responses for the **Simplified Questionnaire** which consists of Organisation Overview and National Programmes, click on **Proceed to Preview Questionnaire**.
- 2. If you wish to proceed to the Full Questionnaire, click **Continue to Full Questionnaire**, complete the remaining sections and click on **Proceed to Preview Questionnaire** to submit. To return to the Simplified Questionnaire, click Back **to Simplified**.

			Section	Progress Rem	arks
1. The questionnaire is divided into two parts:			Organisation Overview	100%	<b>F</b> /2
<ul> <li>The Simplified Questionnaire consists of a section on Org Aurorate</li> </ul>	ganisation Information, Organisation Overv	ew and National Programmes and		10070	
<ul> <li>The Full Questionnaire consists of sections on Corporate</li> </ul>	Purpose and the 5 Impact Areas.		National Programmes and Awards	100%	C
2. All submitted information will be taken into account for the	recognition.		Corporate Purpose	÷.	Ľ
3. Please enter the most accurate and updated information a	bout your organisation.		Recognized Certifications		Γ/2
<ul> <li>You are encouraged to attempt as many questions as y</li> </ul>	you can.				Ľ
<ul> <li>You will not be penalised for "none of the above" answer</li> </ul>	ərs		People	-	C
4. You may fill in the questionnaire at any time during the appl	lication window.				
5. Your responses will be saved upon clicking the 'Next' button			Society	-	Ľ
6. You may submit the questionnaire at any time and all effort	s by your organisation will be considered to	qualify you for recognition. Whether you	Governance		C
suomit the simplified questionnaire or tuii questionnaire, you	r ettort will go through the same review pro	cess.	Environment		C
			Economic	<b>5</b> .0	C
Section	Progress	Remarks	(Optional) Additional Information For Corporate Purpose	-	[Pi
Description Operation	100%	F/			
riganisation Overview	100%	Þ	(Optional) Additional Information For 5 Impact Areas		Ľ
lational Programmes and Awards	100%	C	(Optional) Supporting Documents		C
		Continue to Full Questionnaire $\rightarrow$		←	Back to Simplified
		Proceed to Preview Questionnaire			
				Proceed to Pre	view Questionnaire

3. You will need to re-confirm the **Questionnaire Type** you wish to submit (Simplified or Full). Then click **Preview Application** to review your responses.

National Programmes and Awards		100%	Ľ
Corporate Purpose		100%	Ľ
Recognised Certifications		100%	Ľ
People		100%	C
Society	Preview Questionnaire	00%	C
Governance	You are previewing the	00%	C
Environment	Select Questionnaire Type 🛛 🗸	3%	C
Economic	Select Questionnaire Type Simplified Full	4%	C
(Optional) Additional Information For Corr	Are you sure?	5%	C
(Optional) Additional Information For 5 Im	Preview Application	3%	C
(Optional) Supporting Documents	Cancel	0%	ď
			← Back to Simplified
		ſ	Proposed to Proving Questionnello
		l	
Pi	ease reach out to cogrecognition@nvpc.org.sg if you require clorifica	itions.	

4. You can save a copy of your questionnaire for reference by clicking the **Download** button. To edit your responses, click **Back to Overview**. Click **Next** once you have confirmed your responses for submission.

Full Questionnaire Preview	🖄 Download
<ul> <li>Please confirm your organisation's responses.</li> <li>Click the 'Back to Overview' button to return to the questionnaire in order to edit your responses.</li> <li>Click the 'Next' button once you have confirmed your responses for submission.</li> </ul>	
Organisation Profile	$\sim$
Organisation Overview	~
National Programmes and Awards	~
Corporate Purpose	~
Recognised Certifications	~
People	~
Society	~
Governance	~
Environment	~
Economic	~
(Optional) Additional Information For Corporate Purpose	~
(Optional) Supporting Documents	~
(Optional) Additional Information For 5 Impact Areas	~
← Back to Overview	Next

5. Please submit your **organisation's logo and description**, which will be used for the Company of Good Recognition System marketing purposes. Agree to the **Terms and Conditions** and click **Next** to proceed.



- 6. Before submitting the application, you must complete a declaration. On the declaration page, make sure you have selected the correct type of questionnaire **(Simplified or Full)** for submission.
- 7. You will also need to provide the details of your Senior Management or C-level Executive. Once you have entered the details, select the **Add** button.

← Back to Overview
Declaration
Thank you for completing the Company of Good Recognition questionnaire. Upon submission, an automated email will be sent to you and your senior management to confirm the submission of your application. Our team may reach out to you for further clarifications if deemed necessary.
If your organisation is shortlisted to be considered for the Champions of Good recognition, you will be invited to an interview with the Judging Panel.
Your results will be notified in due course.
You are submitting the Full Questionnaire
Name of Senior Management / C-level Executive *
Enter Senior Management / C-level Executive
Designation *
Enter Designation
Email Address *
Enter Email Address
Location *
Select Location ~
() Add

8. Once added, the details of this Senior Management or C-level Executive will appear in the list. Click the **Add** button if you wish to add more Senior Management(s) or C-level Executive(s). To delete any unwanted entries, click the **bin icon**.

Declaration				
Thank you for completing your senior management necessary.	the Company of Good Recognition to confirm the submission of your ap	n questionnaire. Upon submission, oplication. Our team may reach c	an automated email wil out to you for further clari	l be sent to you and fications if deemed
If your organisation is show Judging Panel.	tlisted to be considered for the Cha	mpions of Good recognition, you	will be invited to an inte	rview with the
Your results will be notified	d in due course.			
You are submitting the Fu	Il Questionnaire.			
-				
Name of Senior Mane	agement / C-level Executive *			
Enter Senior Manag	ement / C-level Executive			
Designation *				
Enter Designation				
Email Address *				
Enter Email Address				
Location *				
Select Location				~
bbA (†)				
Name	Email	Designation	Location	_
Andy Yang	ceo@email.com	CEO	Singapore	创

Complete the application by checking the declaration checkboxes and then click Next.
 Please note that both Senior Management and all Questionnaire Respondents will be notified of application submission via email.



10. Provide your feedback on your application experience, then click **Submit Application**.

What was your estimated duration to complete the questionnaire? *	
Enter duration	
2. Rate your experience *	
Poor 1 2 3 4 5 Great!	
$\bigcirc$ $\bigcirc$ $\bigcirc$ $\bigcirc$ $\bigcirc$ $\bigcirc$ $\bigcirc$	
3. How did you hear about the Company of Good Recognition System? *	
Select option	\ \
4. Do you have any other feedback? *	
Enter your feedback here	

11. Once submitted, the application status on the dashboard will display as **Submitted**. To view the submitted questionnaire, click on **View Submission**.

	Th <del>e</del> Comp	any of Good C	ommunity Corp	porate Purpose	Programmes & Eve	nts Knowledge C	Centre Contact Us	
Dashboard		Your Co	ompany o	f Good Red	cognition		Download Qu	estionnaire
☐ Recognition		Intake	Status	Conferred Category	Recognition Mark Valid	Application End Date		
ရှိ Programmes	$\sim$				100			
🗂 My Quiz		2025	Submitted			30/10/2024	View Submission	Manage Rep(s)
🛱 Mv Events								

# **Requesting Resubmission**

 If you need to make changes to your responses after submitting your application, you can resubmit it. Go to the Questionnaire Overview page and click on Request Resubmission.
 Please note that resubmissions are only permitted during the application period.

SINGAPORE COMPANY The Company OF GOOD	ny of Good Community Corporate Purpos	e Programmes & Events Knowledg	ge Centre Contact Us	
Rack To Dashboard     Questionnaire Overview     Z View Organisation Profile	2 Download Submission		Request Resubmission	
Section			Action	
Organisation Overview			View	
National Programmes and Awards	i -		View	

2. State your reason(s) for editing your submission and click **Submit**.

Back to Overview	
equest to Edit Submission	
Please take note of the following:	
1. Request to resubmit application is subjected to NVPC's approval.	
2. Your organisation's application verification process will be put on hold until you he	ave resubmitted your application.
3. You are required to fill up the following sections again when resubmitting your ap	plication:
• Declaration	
<ul> <li>Feedback Form</li> </ul>	
Please state your reason(s) for editing your submission: *	
Enter your reason here	
	le la
	Submit

3. The application status on the dashboard will show as **Requested Resubmission**. An automated email will be sent to your email account confirming that NVPC has received your request. Once approved by NVPC, an additional automated email will notify you of the approval.

Your C	ompany of C	Good Reco	gnition		Download Que	estionnaire 🖄
Intake	Status	Conferred Category	Recognition Mark Valid Till	Application End Date		
2025	Requested Resubmission			30/11/2024	View Submission	Manage Rep(s)

4. The application status will be displayed as **Pending Re-submission** once NVPC has approved your request. Click **Continue** to resubmit the application within the application period.

SINGAFORE COMPANY OF GOOD	Th <del>e</del> Comp	any of Good C	community Corp	oorate Purpose P	rogrammes & Ever	nts Knowledge Co	entre Contact Us	
Dashboard		Your Co	ompany o	f Good Rec	ognition		Download Qu	vestionnaire 🕁
♀ Recognition		Your Company of Good Recognition Application is to be resubmitted. Please resubmit the application by <b>Decrementation</b>						
ဂ္ဂ Programmes	~	Intelio	Status	Conferred	Recognition	Application		
📋 My Quiz		Intake	Sidius	Category	Till	End Date		
🛱 My Events		2025	Pending Re-	-	-	30/10/2024	Continue	Manage Rep(s)
o_ C≡ User List			submission					

Do reach out to us at <u>cogrecognition@nvpc.org.sg</u> should you have further questions.

Thank you!